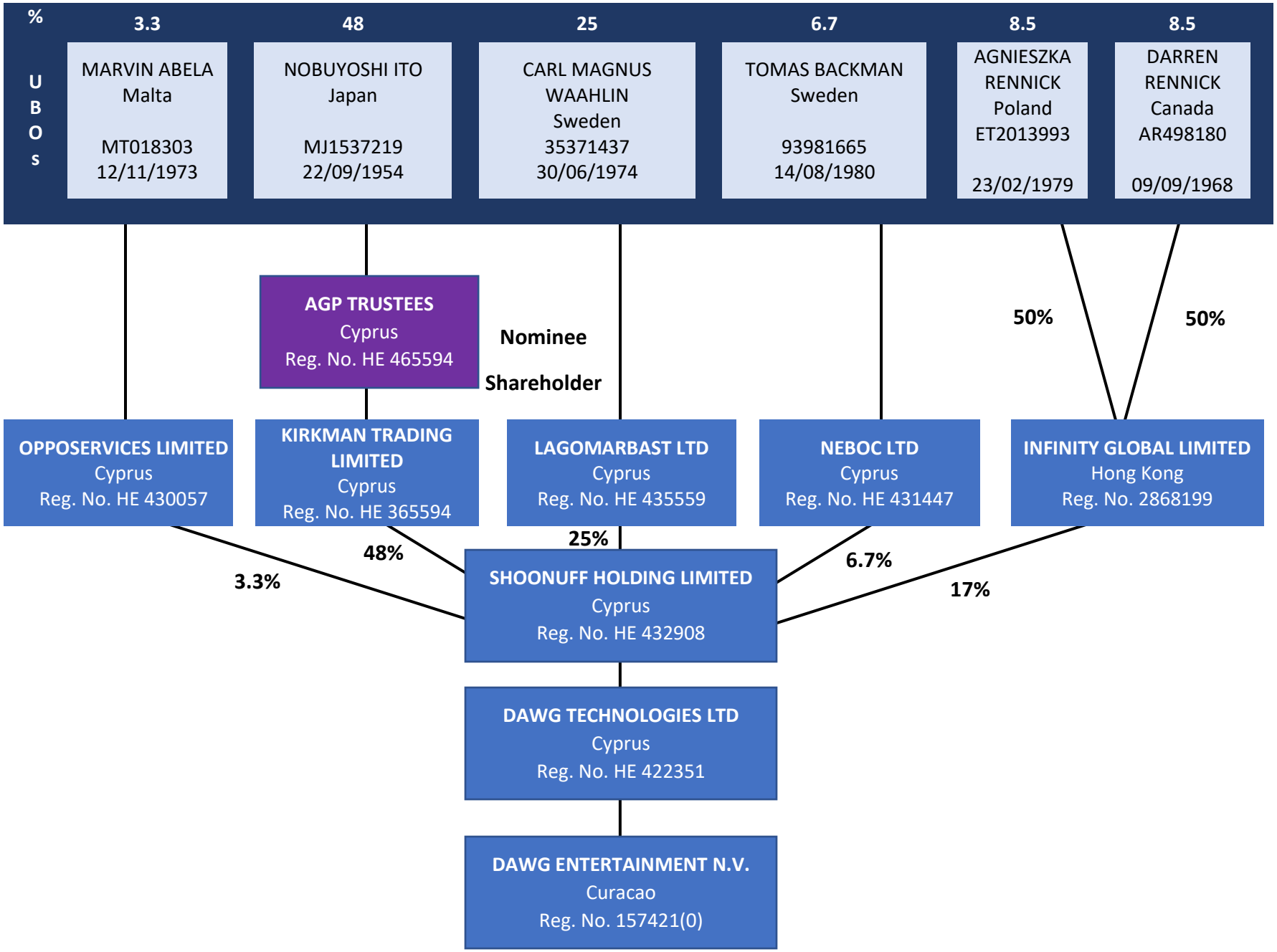GROUP STRUCTURE